



Electrical Trades Union  
WESTERN AUSTRALIA

# COMMERCIAL CONSTRUCTION SECTOR

## SENIOR ELECTRICIAN RATES

### YEARLY EARNINGS 2024

The ETU is campaigning for an overall uplift of rates and conditions via an 'industry-standard' Enterprise Agreement and we've had some good wins recently with Fredon and Everett-Smith. **UNION DENSITY within the workplace is KEY to this campaign.** *If you're not a member yet, do yourself and your sector a favour by sharing the responsibility of fighting for better wages and benefits.*

# \$113,419 - \$117,227

**PLUS** + \$3,900 Protect Severance accrued  
+ \$8,821 4 wks Annual Leave accrued  
+ \$4,890 13 accrued RDO's

Working 40hrs (Mon - Fri) | 13 RDO's taken & paid | 10 PH paid | No AL taken | 36 hr wk

\$52.25/hr rate  
  \$3 & \$5 Site Allowance  
  \$40 Travel Allowance  
  17.5% Leave Loading  
 \$75 Protect Severance  
  PROTECT Income Protection: \$1,400 & up to \$1,200 for Apprentices  
 Leading Hand levels all purpose - \$2.50/3.50/4.50/5.50/6.50 (not calculated into figures above)

# \$135,642 - \$141,830

Same severance, RDO and AL amounts as mentioned above

Working 45hrs (Mon - Fri) | 13 RDO's taken & paid | 10 PH paid | No AL taken

# \$167,279 - \$174,067

Same severance, RDO and AL amounts as mentioned above

Working 45hrs (Mon - Fri) & 6hrs (Sat) | 13 RDO's taken & paid | 10 PH paid | No AL taken | 50 Saturdays Worked

**WORK TOGETHER. WIN TOGETHER. STRONG UNION DENSITY = STRONG EBAS**

**NEED MORE INFO?**  
**UNION MEMBERS CAN**  
**CALL THEIR ORGANISERS**  
**TO FIND OUR MORE.**  
**ADD THEIR CONTACTS**  
**TO YOUR PHONE!**

**IAN GILL**  
Lead Organiser - ECI



**RORY CUMINS**  
Commercial Organiser



**ROB DE GRAAF**  
Lifts & Apprentices



**ARE YOU A MEMBER?**



**JOIN THE ETU NOW!**

## YOUR UNION OFFICIALS



Electrical Trades Union  
PO Box 356, Bayswater WA 6934  
P: 08 9440 3522

Material authorised by A. Woodage, ETU WA

**ADAM WOODAGE**  
State Secretary

M: 0403 601 997

E: adam@etuwa.com.au

**ANDY GIDDENS**

Assistant State Secretary

M: 0457 236 555

E: andy@etuwa.com.au

**BRANT SOFTLEY**

North West

M: 0492 484 495

E: brant@etuwa.com.au

**IAN GILL**

Electrical C.I Lead Organiser

M: 0403 601 996

E: ian@etuwa.com.au

**KEVIN O'DONNELL**

North West & Perth Metro

M: 0487 700 077

E: kevin@etuwa.com.au

**ROB DE GRAAF**

Lifts & Apprentices

M: 0475 575 551

E: rob@etuwa.com.au

**RORY CUMINS**

Dry Fire, Commercial & Lifts

M: 0488 653 911

E: rory@etuwa.com.au

**SIMON BREZOVNIK**

South West & Kwinana

M: 0418 638 718

E: simon@etuwa.com.au

**STEVEN GRAHAM**

Shipbuilding & Renewables

M: 0438 792 865

E: steve@etuwa.com.au