



Electrical Trades Union

# BUNBURY HOSPITAL REDEVELOPMENT PROJECT

## ERG ELECTRICS PTY LTD

## WA BRANCH

### HOURLY RATES OF PAY FULL-TIME + PENALTIES

	26/1/25	26/1/26	26/1/27	26/1/28
		5%	5%	5%
Senior Electrician	\$ 54.86	\$ 57.60	\$ 60.48	\$ 63.51
Electrician (up to 18mths post capstone)	\$ 51.45	\$ 54.02	\$ 56.72	\$ 59.56
Experienced Comms Tech.	\$ 51.08	\$ 53.63	\$ 56.31	\$ 59.13
Comms Tech. (< 18 mths experience)	\$ 43.45	\$ 45.62	\$ 47.90	\$ 50.30
Experienced Trades Assistant	\$ 42.64	\$ 44.77	\$ 47.01	\$ 49.36
Trades Assistant (< 18 mths experience)	\$ 38.90	\$ 40.85	\$ 42.89	\$ 45.03

Everett Smith (ES) has been awarded the electrical contract for the Bunbury Hospital Redevelopment Project.

ES wishes to engage ERG Electrics (ERG) to supply labour to assist in completing the electrical works under the ES scope of the Project.

The ETU has entered into a MoU with ES and ERG agreeing that the employment terms and conditions of ERG personnel on the Project shall be aligned with the applicable provisions of the Everett Smith & Co Pty Ltd Commercial Sector Enterprise Agreement 2024.

Pursuant to Clause 16.7 of the Everett Smith EA, ERG will ensure that its employees assigned to the Project receive terms, wages, allowances, and conditions not less favourable than those that would apply if they were ES employees.

**It pays to be Union!**

### Travel Allowance

Radial travel bands from residence to site as crow flies.

Up to 50kms	\$40.00
Over 50 - 60kms	\$45.00
Over 60 - 75kms	\$50.00
Over 75 - 90kms	\$65.00
Over 90 - 105kms	\$80.00

<b>Site Allowance</b>	\$5.00
<b>Protect Severance</b>	\$75/wk
<b>Protect Income Protection</b>	1,400/wk

**Leading Hands (all purpose rate) -**  
\$2.50 / \$3.50 / \$4.50 / \$5.50 / \$6.50 p/hr

### Shift Loading

35% Afternoon / 40% Night

< 5 shifts, all hours @ x2

**NEED MORE INFO? UNION MEMBERS CAN CALL THEIR ORGANISERS TO FIND OUT MORE. ADD THEIR CONTACTS TO YOUR PHONE BY SCANNING THE QR CODES HERE!**

**WORK TOGETHER. WIN TOGETHER**

**IAN GILL**  
Lead Organiser - ECI



**RORY CUMINS**  
Commercial Organiser



**ROB DE GRAAF**  
Lifts & Apprentices



**ARE YOU A MEMBER?  
SCAN TO JOIN NOW!**



## YOUR UNION OFFICIALS



**Electrical Trades Union**  
PO Box 356, Bayswater WA 6934  
P: 08 9440 3522  
Material authorised by P. Carter, ETU WA

**ADAM WOODAGE**  
State Secretary  
M: 0403 601 997  
E: adam@etuwa.com.au

**ANDY GIDDENS**  
Assistant Secretary | General Trades  
M: 0457 236 555  
E: andy@etuwa.com.au

**RORY CUMINS**  
Dry Fire & Commercial  
M: 0488 653 911  
E: rory@etuwa.com.au

**BRANT SOFTLEY**  
North West Organiser  
M: 0492 484 495  
E: brant@etuwa.com.au

**SIMON BREZOVNIK**  
South West & Kwinana  
M: 0418 638 718  
E: simon@etuwa.com.au

**IAN GILL**  
Hydrocarbons  
M: 0403 601 996  
E: ian@etuwa.com.au

**STEVE GRAHAM**  
Shipbuilding, General Trades & Renewables  
M: 0438 792 865  
E: steve@etuwa.com.au

**KEVIN O'DONNELL**  
North West - 2/2 FIFO  
M: 0487 700 077  
E: kevin@etuwa.com.au

**ROB DE GRAAF**  
Apprentices & Lifts  
M: 0475 575 551  
E: rob@etuwa.com.au