



Electrical Trades Union

MAIN CONTRACTOR RATES

EVERETT SMITH, FREDON & NILSEN

ENTERPRISE AGREEMENT 2024 - 2028

WA BRANCH

HOURLY RATES OF PAY

		26/1/25	26/1/26	26/1/27	26/1/28
		5%	5%	5%	5%
Senior Electrician	\$ 52.25	\$ 54.86	\$ 57.60	\$ 60.48	\$ 63.51
Electrician (up to 18mths post capstone)	\$ 49.00	\$ 51.45	\$ 54.02	\$ 56.72	\$ 59.56
Experienced Comms Tech.	\$ 48.65	\$ 51.08	\$ 53.63	\$ 56.31	\$ 59.13
Comms Tech. (< 18 mths experience)	\$ 41.38	\$ 43.45	\$ 45.62	\$ 47.90	\$ 50.30
Experienced Trades Assistant	\$ 40.61	\$ 42.64	\$ 44.77	\$ 47.01	\$ 49.36
Trades Assistant (< 18 mths experience)	\$ 37.05	\$ 38.90	\$ 40.85	\$ 42.89	\$ 45.03

APPRENTICE RATES

		2025	2026	2027	2028	
ELECTRICAL	Junior	Year 1	\$ 17.21	\$ 17.81	\$ 18.44	\$ 19.08
		Year 2	\$ 20.29	\$ 21.00	\$ 21.74	\$ 22.50
		Year 3	\$ 25.81	\$ 26.71	\$ 27.65	\$ 28.62
		Year 4	\$ 30.36	\$ 31.42	\$ 32.52	\$ 33.66
	Adult	Year 1	\$ 29.65	\$ 30.69	\$ 31.76	\$ 32.87
		Year 2	\$ 34.95	\$ 36.17	\$ 37.44	\$ 38.75
		Year 3	\$ 34.95	\$ 36.17	\$ 37.44	\$ 38.75
		Year 4	\$ 34.95	\$ 36.17	\$ 37.44	\$ 38.75
COMMS TECH.	Junior	Year 1	\$ 16.02	\$ 16.59	\$ 17.80	\$ 18.43
		Year 2	\$ 18.89	\$ 19.55	\$ 20.92	\$ 21.65
		Year 3	\$ 24.03	\$ 24.87	\$ 25.74	\$ 26.64
	Adult	Year 1	\$ 27.60	\$ 28.57	\$ 29.57	\$ 30.60
		Year 2	\$ 32.54	\$ 33.68	\$ 34.85	\$ 36.07
		Year 3	\$ 32.54	\$ 33.68	\$ 34.85	\$ 36.07

Travel Allowance - Radial travel bands 'as the crow flies' from Perth GPO

Up to 50kms	\$ 40.00
Over 50 - 60kms	\$ 45.00
Over 60 - 75kms	\$ 50.00
Over 75 - 90kms	\$ 65.00
Over 90 - 105kms	\$ 80.00

Site Allowances -

Assigned based on project value.

Up to 180 million	\$ 3.00
Over 180 million	\$ 5.00

Leading Hands (all purpose rate) -

\$2.50 / \$3.50 / \$4.50 / \$5.50 / \$6.50 p/hr

Shift Loading

35% Afternoon / 40% Night

< 5 shifts, all hours @ x2

NEED MORE INFO? UNION MEMBERS CAN CALL THEIR ORGANISERS TO FIND OUT MORE. ADD THEIR CONTACTS TO YOUR PHONE BY SCANNING THE QR CODES HERE!

WORK TOGETHER. WIN TOGETHER

IAN GILL
Lead Organiser - ECI



RORY CUMINS
Commercial Organiser



ROB DE GRAAF
Lifts & Apprentices



ARE YOU A MEMBER?
SCAN TO JOIN NOW!



YOUR UNION OFFICIALS



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