

MANUFACTURING

FOOD, BEVERAGE AND ASSOCIATED INDUSTRIES RATES & CONDITIONS COMPARISON

CURRENT AS OF 29/07/2024

COMPANY	SITE(S)	ALL-PURPOSE HOURLY RATE		ELECTRICAL ALLOWANCE	TOOL ALLOWANCE	TOTAL SALARY		OVER TIME	INCOME PROTECTION
LAMINEX	DARDANUP SHIFT 4 ON/4 OFF 42hrs/week		\$54.40 \$52.05	NO	NO	C7 C8	\$158,919 \$152,053	YES	NO
LAMINEX	DARDANUP M-F DAYS ONLY 42hrs/week (RDO'S)	C7	\$54.40 \$52.05	NO	NO	C7 C8	\$124,474 \$119,097	YES	NO
LACTALIS HARVEY FRESH	HARVEY SHIFT 4 ON/4 OFF 42hrs/week		\$54.02 \$51.48	\$2,080/pa	\$1,040/pa	L3 L2	\$161,402 \$153,873	YES	NO
WESPINE	DARDANUP SHIFT M-F 45hrs/week	L7 L5	\$54.34 \$51.46	\$1,300/pa	NO	L7 L5	\$128,458 \$121,719	YES	NO

If you would like to benefit from a Union EBA, you can by joining the ETU and bargaining for an enterprise agreement.

The ETU enable members to negotiate collectively, pooling their resources and bargaining power to negotiate better wages, benefits, and working conditions than they might achieve individually.

Throughout history, unions have played a crucial role in advancing workers' rights and improving working conditions, leaving a legacy of achievements that continue to benefit workers today.

Overall, joining the ETU and bargaining for an enterprise agreement will empower members to secure fair treatment, better wages, and improved working conditions, while also fostering solidarity and collective action in the workplace.

NEED MORE INFO?

UNION MEMBERS CAN CALLTHEIR ORGANISERS TO FIND OUR MORE.

ADD THEIR CONTACTS TO YOUR PHONE!



POWERING THE FUTURE

SIMON BREZOVNIK

South West & Kwinana Organiser





IF NOT, SCAN THIS QR CODE

WORK TOGETHER, WIN TOGETHER!

ETU

Electrical Trades Union
PO Box 356, Bayswater WA 6934
P: 08 9440 3522
Material authorised by A. Woodgae. ETU WA

ADAM WOODAGE State Secretary M: 0403 601 997 E: adam@etuwa.com.au ANDY GIDDENS
Assistant State Secretary
M: 0457 236 555
E: andy@etuwa.com.au

RORY CUMINS
Dry Fire, Commercial & Lifts
M: 0488 653 911
E: rory@etuwa.com.au

BRANT SOFTLEY North West M: 0492 484 495

M: 0492 484 495 E: brant@etuwa.com.au

SIMON BREZOVNIK South West & Kwinana M: 0418 638 718 E: simon@etuwa.com.au

Electrical C.I Lead Organiser M: 0403 601 996 E: ian@etuwa.com.au

YOUR UNION OFFICIALS

IAN GILL

KEVIN O'DONNELL North West & Perth Metro M: 0487 700 077 E: kevin@etuwa.com.au

ROB DE GRAAF Lifts & Apprentices M: 0475 575 551 E: rob@etuwa.com.au

STEVEN GRAHAM
Shipbuilding & Renewables
M: 0438 792 865
E: steve@etuwa.com.au